Smalls Acts That Give Back - Best Small Business Month Campaign

NO PURCHASE IS NECESSARY TO ENTER OR WIN. A PURCHASE DOES NOT INCREASE THE CHANCES OF WINNING.

1. Eligibility: This Campaign is open only to those who have been nominated and are a registered business, A small business is generally an independently owned for-profit enterprise that employs 500 or fewer persons. Nominees must be located in the Merrimack Valley Regions of Massachusetts or New Hampshire. Nominator must indicate why their Nominee should be the recipient of the Best of Small Business Month Campaign. The Campaign is void where prohibited by law. Employees of Jeanne D'Arc Credit Union and immediate family members and/or those living in the same household as Employees are not eligible to participate in the Campaign. The Campaign is subject to all applicable federal, state, and local laws and regulations. Void where prohibited.

2. Agreement to Rules: By participating, the Nominator and Nominee ("YOU") agree to be fully unconditionally bound by these Rules, and YOU represent and warrant that YOU meet the eligibility requirements. In addition, YOU agree to accept the decisions of Jeanne D'Arc Credit Union as final and binding as it relates to the content of this Campaign.

3. Campaign Period: Entries will be accepted via email, mail or in branch beginning at 8:00AM on Monday, May 1, 2023 to 12:00 NOON on Friday, May 26, 2023.

4. How to Enter: These forms can be found on JDCU.com/smallacts, in branch, or available through mail upon request. The entry must fulfill all Campaign requirements, as specified, to be eligible to win a prize. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Jeanne D'Arc Credit Union. Forms must be completed in entirety to qualify.

5. **Prizes:** Four winners will be chosen over the course of the campaign. The Winner(s) of the Campaign (the "Winner") will receive \$250, a feature of their small business on JDCU.com and Jeanne D'Arc Credit Union social medial platforms @jdcreditunion (Facebook, Instagram, and LinkedIn). These winnings may be presented in the form of a check. Any and all prize-related expenses, including without limitation any and all federal, state, and/or local taxes, shall be the sole responsibility of Winner. Acceptance of prize constitutes permission for Jeanne D'Arc Credit Union to use Winner's name, likeness, and entry for purposes of advertising and trade without further compensation, unless prohibited by law. Winner(s) will be required to sign a "Talent Release Form" upon notification as Winner.

6. Odds: The odds of winning depend on the number of eligible nominations received.

7. Winner Selection and Notification: Winner(s) will be selected by an internal judging panel at Jeanne D'Arc Credit Union. One Winner will be chosen on each of the following dates: Friday, May 5, 2023; Friday, May 12, 2023; Friday, May 19, 2023; and Friday, May 26 2023 by 2:00 PM EST and will be notified by phone or email within five (5) days following selection of Winner. Jeanne D'Arc Credit Union shall have no liability for Winner's failure to receive notices due to spam, junk e-mail or other security settings or for Winner's provision of incorrect or otherwise non-functioning contact information. If Winner cannot be contacted, is ineligible, fails to claim the prize within 5 days from the time award notification was sent, or fails to timely return a completed and executed declaration and release as required, the prize may be forfeited and an alternate Winner selected. Receipt by Winner of the prize offered in this Campaign is conditioned upon compliance with any and all federal, state, and local laws and regulations. ANY VIOLATION OF THESE OFFICIAL RULES BY WINNER (AT JEANNE D'ARC CREDIT UNION'S SOLE DISCRETION) WILL RESULT IN WINNER'S DISQUALIFICATION AS WINNER OF THE CAMPAIGN, AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.

8. **Rights Granted by YOU:** By entering this written content YOU understand and agree that Jeanne D'Arc Credit Union, anyone acting on behalf of Jeanne D'Arc Credit Union, and Jeanne D'Arc Credit Union's licensees, successors, and assigns, shall have the right, where permitted by law, to print, publish, broadcast, distribute, and use in any media now known or hereafter developed, in perpetuity and throughout the World, without limitation, your entry, name, portrait, picture, voice, likeness, image, statements about the Campaign, and biographical information for news, publicity, information, trade, advertising, public relations, and promotional purposes, without any further compensation, notice, review, or consent.

9. Terms & Conditions: Jeanne D'Arc Credit Union reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the Campaign should virus, bug, non-authorized human intervention, fraud, or other cause beyond Jeanne D'Arc Credit Union's control corrupt or affect the administration, security, fairness, or proper conduct of the Campaign. In such case, Jeanne D'Arc Credit Union may select the Winner from all eligible entries received prior to the action taken by Jeanne D'Arc Credit Union. Jeanne D'Arc Credit Union reserves the right, in its sole discretion, to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the Campaign or website or violates these Terms & Conditions. Any taxes due on prizes are the responsibility of the recipient. Consult a tax advisor for more information.

10. **Limitation of Liability:** By entering, YOU agree to release and hold harmless Jeanne D'Arc Credit Union and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage that may occur, directly or indirectly, whether caused by negligence or not, from: (i) such entrant's participation in the Campaign and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof; (ii) technical failures of any kind, including but not limited to the malfunction of any computer, cable, network, hardware, or software, or other mechanical equipment; (iii) the unavailability or inaccessibility of any transmissions, telephone, or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Promotion; (v) electronic or human error in the administration of the Promotion or the processing of entries.